

### Who We Are

Young New Yorkers (YNY) provides arts-based diversion programs for individuals between the ages of 14-25 years old, who have been convicted of a misdemeanor or felony. Participants who successfully complete any of our programs, will have their criminal case dismissed and sealed. To learn more, visit us [here](#).

### About the Position

Young New Yorkers seeks part-time teaching artists ('PTA') to support our Restorative Arts Diversion Program (RAD). RAD is part of the city-wide initiative, Project-Reset (learn more [here](#)). Through this program, we offer participants, a (3) three-hour, arts-immersed, 1-, 2-, or 3-day program. PTAs are responsible for delivering YNY's art-immersed curriculum in both a group and one-on-one setting.

PTAs will report directly to the Executive Director, under the supervision of the Program Leads. Candidates should demonstrate an interest in working with justice-involved individuals and a commitment to social justice reform.

### PROGRAM COORDINATION, DELIVERY, & FACILITATION

- Facilitate in YNY's arts-based diversion programs.
- Teach in-person art techniques to justice involved youth and young adults.
- Collaborate with Program Leads and other colleagues, to deliver YNY curriculum.
- Participate and lead program briefing and debriefing with program staff and guests before and after sessions.
- Create an impeccable and safe classroom environment (virtual and in-person group) and adhere to YNY standards for program set-up and facilitation.

### PARTICIPANT SUPPORT & ADVOCACY

- Prior to program commencement, build an early rapport with program participants.
- Take steps to ensure that participants attend everyday of program and successfully finish.
- Advocate for and supports YNY's agenda.

### PUBLIC ART PROJECTS & EVENT PLANNING

- Support YNY's creative direction around public art projects and event planning.
- Assist with staging public art exhibitions and projects related to YNY programs.
- Assist with event planning for other YNY events, including fundraising events.

### SKILLS

- Exhibit excellent classroom management and facilitation skills.
- Familiarity working with system-involved young adults.
- Takes initiative but has a collaborative and supportive work ethic.
- Possess a knowledge of the criminal justice and local social justice reforms.
- Candidates should be extremely reliable, consistent, and accountable.
- Professionalism, including punctuality, excellent judgment, and strong boundaries.
- Excellent verbal & written communication and interpersonal skills.
- Knowledge of art theory and art history is highly valued.

### EDUCATION & PROFESSIONAL QUALIFICATIONS

- 2+ years facilitating in arts program or teaching at the K-12 level.
- Practicing artist with a demonstrated ability for creating and teaching art.
- Possess a knowledge of various art techniques. (Portfolio may be requested)
- Demonstrated experience with visual arts, multi-media, art-therapy, and movement.
- Passion for the arts and a strong commitment to social justice.
- Knowledge of the criminal legal system, court processes, and alternative-to-incarceration service.
- Experience working with young people who have gone through trauma.
- French and/or Spanish language fluency is preferred, but not required.

#### WORKING AT YNY

- The position is in-person and requires travel to and from the program sites. Programming primarily takes place in Brooklyn and Queens; however, programming may occur in Staten Island and Manhattan. Metro Cards will be provided.
- Candidates must be available to commit to the duration of the five (5) week program and attend the paid one (1) day training and a paid opportunity to support the final showcase.
- Candidates must be able to sit, stand, and facilitate for long periods of time.
- Must be able to work at a desk computer as well as building art installations, run work-related errands, and lift 30+ pounds, transport materials, and supplies and construct displays.

#### LOCATION

- Office location: 30 3rd Ave. Brooklyn, NY 11217
- Program Location: Brooklyn, Queens, Manhattan, and Staten Island.

#### COMPENSATION & BENEFITS

- Part-time employee, hourly, contractual
- Paid bi-weekly
- \$20 - \$30 per hour \*commensurate with experience\*

#### SCHEDULE

- 15-20 hours/week
- Must be available between operation hours: Tuesdays – Thursdays, (4-hour shifts 3 – 7pm) + Staff Fridays (2 hours)

#### HOW TO APPLY

- Interested candidates should send a current résumé and a brief letter of interest to: [careers@youngnewyorkers.org](mailto:careers@youngnewyorkers.org). Indicate in the subject line: "PTA – First and Last Name."
- Position is Open Until Filled.
- Only candidates who are available for the complete duration of the five (5) week program, should apply.

**Benefits:** Full health-care options are available to YNY employees who regularly work 15 hours per week.

**We encourage you to apply if this job sounds like a good fit for you and you do not meet all the requirements. Anyone who has experienced systemic oppression or gender-based violence, are justice-involved, and are encouraged to apply.**

*Young New Yorkers provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, or genetics. In addition to federal law requirements, Young New Yorkers complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*