



Position: Member of the Young New Yorkers' Board of Directors

Mission

Young New Yorkers (YNY) is a non-profit organization that uses arts as a means of diversion for individuals aged 12-25 who are charged with Misdemeanor or Felony violations. Our programs aim to prevent incarceration and help participants avoid obstacles to housing, education, and employment. Upon completion, our diversion programs lead to the dismissal and sealing of criminal cases. To learn more, visit us at: www.youngnewyorkers.org

Position Summary

Young New Yorkers is seeking committed individuals to join our Board of Directors. As a board member, you will have the opportunity to support the Executive Director in a new chapter of YNY's growth and expansion across NYC.

Our collegial board has diverse backgrounds in the arts, criminal justice, law, finance, and business, and we are looking for complementary skill sets to join us. Although most of our meetings are remote, it would be helpful to have proximity to NYC to attend YNY events.

As Trustees, we support the mission-based leadership and strategic governance of Young New Yorkers. While the day-to-day operations and programmatic vision are led by YNY's Executive Director (ED), the Board-ED relationship is a partnership, and we expect the appropriate involvement of Trustees to be critical.

Specific Board Member responsibilities include:

Leadership, Governance, and Oversight

- Regularly attend and actively participate in recurring board meetings, held every six weeks
- Support the organization's mission and goals through networking and advocacy efforts
- Participate in the organization's strategic planning process and help to identify areas for growth and improvement
- Help to recruit and retain board members who share our values and commitment to our mission
- Act as an ambassador for the organization in the community, representing our work and values to stakeholders and potential supporters

Fundraising

- YNY Trustees play a crucial role in securing the financial stability of YNY. They prioritize philanthropy and share the responsibility of making yearly contributions and attracting new donors. Their efforts are aimed at helping YNY gain funding from foundations, corporations, and individuals. The board members lead by example, by giving 100%, showcasing their belief in and support of our work.

Board Terms and Participation

- The Board meetings are held every six weeks but remotely.
- The Trustees of YNY will serve for two years, and their re-election eligibility will depend on their performance. The elections will take place during the annual Director's meeting.

Qualifications:

This is an extraordinary opportunity for individuals who are passionate about YNY's mission and has a track record of board leadership, philanthropy engagement or strong community involvement. Selected Trustees will have achieved leadership stature in their area of expertise, to include but not limited to areas of Finance/Business; Government/ Criminal Justice; Non-profit sector; Philanthropy and/or the Arts. Ideally, his or her accomplishments will allow him/her to attract other well-qualified and high-performing Trustees.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector;
- A commitment to and understanding of YNY's serving population, preferably based on experience;
- Demonstrated commitment to social justice and equity;
- Willingness to commit time, resources, and energy and a willingness to seek resources to help the needs of the organization;
- Ability to effectively communicate, partner with, and uplift the Executive Director;
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals;
- Personal qualities of integrity, credibility, and a passion for improving the lives of YNY's serving population.

Service on YNY's Board of Directors is without remuneration.

Benefits:

- The opportunity to make a meaningful impact on the lives of young people in New York City;
- Professional development and networking opportunities;
- The chance to work alongside other committed and passionate individuals who share your values and vision;
- The satisfaction of contributing to a cause that is making a real difference in New York City and surrounding communities.

We are committed to building a diverse and inclusive board that reflects the communities we serve. We encourage applications from individuals of all backgrounds, including but not limited to, people of color, LGBTQIA+ individuals, and people with disabilities.



To apply: Please send an email summarizing your interest in joining the YNY board along with a summary of relevant experience to director@youngnewyorkers.org. Include “YNY Board Interest” in the subject line.

Timeline: Apply by July 15, 2023

Applicants can expect to hear back within 3-6 months of their submission.